



Yasin Aksoy, Ph.D.

Professional Profile

Dr. Yasin Aksoy is an accomplished academic and researcher specializing in business administration, leadership, and organizational behavior, with a strong interdisciplinary focus on neuroscience applications in management. He earned his Ph.D. in Business Administration from Istanbul Arel University, where his doctoral research explored the mediating role of unethical behaviors in the relationship between knowledge sharing and employee performance. With extensive teaching experience at both undergraduate and graduate levels, Dr. Aksoy has delivered courses in strategic management, leadership theories, gamification, and business games.

As an Assistant Professor at Istanbul Arel University's Faculty of Economics and Administrative Sciences since 2015, he has supervised numerous master's theses covering diverse topics such as cultural intelligence, authentic leadership, corporate social responsibility, and digital marketing strategies. His scholarly contributions include peer-reviewed journal articles, international conference presentations, and authored book chapters, addressing subjects from neuroleadership to organizational sustainability.

Dr. Aksoy has also served as the Head of the Department of Aviation Management since 2020 and has participated in internationally funded projects, including EU-based research on game-based financial literacy training. Combining academic expertise with industry experience in managerial and sales roles, he continues to bridge theory and practice, contributing innovative approaches to leadership development, organizational performance, and strategic decision-making.

Education

Ph.D. in Business Administration, Institute of Social Sciences, Istanbul Arel University, January 7, 2016

Thesis: *A Study on the Mediating Role of Unethical Behaviors in the Effect of Organizational-Level Knowledge Sharing on Employee Performance* (2015)

Advisor: Assoc. Prof. Dr. Evren Ayranci

M.A. in Global Marketing (Non-Thesis), Institute of Social Sciences, Marmara University, July 17, 2008

B.A. in Economics, Faculty of Economics and Administrative Sciences, Dumlupınar University, May 4, 2004

Academic Positions

Assistant Professor, Department of Business Administration, Faculty of Economics and Administrative Sciences, Istanbul Arel University (2015 – Present)

Supervised Master's Theses

2022 – Vatansever, Eda: The Role of Cultural Intelligence in Managing Cultural Differences: A Study on Hungarian and Turkish Managers in the Aviation Sector (Ongoing)

2021 – Kocaman, Pelin: The Effect of Nepotism on Organizational Conflict and Turnover Intention: A Study in Foundation Universities (Completed)

2020 – Bodur, Buse: The Effect of Authentic Leadership on Organizational Commitment and Organizational Citizenship Behavior: A Study in the Banking Sector (Completed)

2020 – Soheili, Leila: Market Entry Strategies of Businesses: A Case Study on Onduline Avrasya A.Ş. (Completed)

2020 – Uruk, İlhan: The Effect of Autonomous Technology Usage on Sustainability in Businesses (Completed)

2020 – Kaya, Aydın: An Overview of Turkish Aviation History and Notable Figures (Ongoing)

2019 – Yılmaz, Gamze: An Application on the Use of Social Media in Businesses (Completed)

2019 – Aydoğdu, Gülçin: The Effects of Corporate Social Responsibility Projects on Employee Satisfaction and Commitment in a Global Turkish Textile Company (Completed)

2019 – Coşkun, Abdulkadir: The Effect of Perception Towards Social Media Advertisements on Consumer Loyalty: A Study in the Automotive Sector (Ongoing)

2019 – Yılmaz, Mustafa: Relationships Between Quality of Work Life, Emotional Labor, and Turnover Intention: An Application (Completed)

2019 – Tuna, Elgin Selin: The Effect of Glass Ceiling Syndrome on Knowledge Sharing Among Female Employees: A Study in the Public Sector (Completed)

2019 – Akbaş, Nazile: Measuring the Service Quality of Istanbul Metropolitan Municipality's Animal Vaccination and Treatment Unit Using the Servqual Scale (Completed)

2018 – Çırak, Emel: Relationships Between Collectivist Cultural Orientation and Knowledge Sharing Attitude: A Study (Ongoing)

2018 – Aydođdu, Gülçin: The Effects of Corporate Social Responsibility Projects on Employee Satisfaction and Commitment in a Global Turkish Textile Company (Ongoing)

2018 – Şahin, Seyit Ali: The Effect of Paternalistic Leadership Model on Organizational Commitment and Job Satisfaction of Generation X and Y Employees (Ongoing)

2018 – Canitez, Sibel: The Effect of School Principals' Leadership Styles on Organizational Silence (Completed)

2018 – Sađanak, İclal: The Effect of Workplace Bullying on Employee Satisfaction (Completed)

2018 – Çırak, Emel: Relationships Between Collectivist Cultural Orientation and Knowledge Sharing Attitude: A Study (Completed)

2018 – Kanar, Utku: The Mediating Role of Perceived Transformational Leadership in the Effect of Cultural Differences on Job Performance in International Businesses (Completed)

2018 – Aslan, Şeyma Gözde: Measuring Service Quality in the Service Sector Using the Servqual Analysis Method: A Case Study in Public and Private Hospitals in Istanbul (Completed)

2017 – Aksu, Nehir: Structural and Economic Analysis and Marketing Status of Trout Businesses Operating in Tunceli Province (Completed)

2016 – Mano, Ahmet: Relationships Between Perceived Risk and Electronic Word-of-Mouth Communication Motives (Completed)

Research Projects

Game-Based Financial Literacy Training, European Union, Researcher: Yasin Aksoy, September 1, 2018 – October 31, 2021 (International)

"Enhancing Collective Empathy, Job Satisfaction, Motivation, and Person–Organization Fit through Psychodrama and Measuring via EEG (Electroencephalography) and Quantitative Methods" 2024- **Grant-Funded Scientific Research Project**

"The Neuroscience of Oneness: EEG-Based Mapping of Subjective Unity States" 2025- **Grant-Funded Scientific Research Project**

"The Effects of Psychodrama on Cognitive Flexibility in Work Life: Evaluation through Electrophysiological, Neuropsychological, and Self-Report Measures" 2025- **Grant-Funded Scientific Research Project**

Administrative Duties

Head of Department, Department of Aviation Management, Faculty of Economics and Administrative Sciences, Istanbul Arel University (September 6, 2020 – Present)

Courses Taught

Undergraduate: Gamification (3 hrs, Turkish), Organization Theory and Design (3 hrs, Turkish), Business Games (3 hrs, Turkish), Critical Thinking, Creativity, and Entrepreneurship (2 hrs, Turkish)

Graduate: Entrepreneurship (3 hrs, Turkish), Leadership Theories (3 hrs, Turkish), Strategic Management (3 hrs, Turkish)